



Mumbles Motorboat and Fishing Club

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www.freewebs.com/mumblesmbfc



Child Safeguarding Policy

We are committed to safeguarding the welfare of everyone involved with Mumbles Motor Boat and Fishing Club.

Generally children & young people will be accompanied by their parent or guardian but occasionally this policy will need to be adhered to.

It is the Policy of Mumbles Motor Boat & Fishing Club to safeguard the welfare of all children and Young People by protecting them from physical, sexual or emotional harm while they are with staff and volunteers within this organisation.

We believe that young people have a right to self-protection. To be safe. To protect their own bodies. To say No. To freedom from bullying. To freedom from prejudice and discrimination. To tell and be listened to and believed.

Staff and Volunteers should at all times, show respect & understanding for children and young people's rights, safety & welfare & conduct themselves in a way that reflects the aims of the Club. They are advised **never** to:

- Engage in rough physical activity apart from structured sport/games.
- Engage in sexually provocative games or conversation.
- Allow or engage in inappropriate touching of any form.
- Allow young people to use inappropriate language or behaviour unchallenged.
- Allow young people to use violence or intimidating behaviour unchallenged.
- Make sexually suggestive comments about or to a young person even in fun.
- Let allegations a young person makes go unchallenged or unrecorded.

We commit to:

Ensuring that all staff & volunteers that help with this type of work should be guided through this policy and video as part of their training.

An enhanced CRB check is needed for anyone working with children & young people. Until the check has been done a volunteer can help but cannot be left alone in charge of children & young people.

All staff & volunteers should watch the C.C.P.A.S. video on safeguarding children.

<http://www.ccpas.co.uk/KASH.html> which will help explain the reason behind our policy and can be used as a guideline.

Reporting allegations or concerns of abuse:

If a child tells you that they are being harmed, it is important that they feel listened to and understood. Remember to listen, don't probe for information or ask questions. Make notes on what you've been told as soon as possible afterwards. Don't promise confidentiality, if to safeguard the child, you'll need to pass information on to another agency such as social services or the police.

Contacts:-

Social Services Tel: 01792 635700 Monday – Friday 8.30am – 5pm.

Outside these hours contact the Emergency Duty Team Tel: 01792 775501

Police Tel: 01792 456999 ex 52522 (Child Protection Unit)

This policy was agreed on Nov 10th 2009.